



National Trends in Disability Employment Lunch & Learn Series

Episode 4 nTIDE Update

August 2, 2024 | 12:00 – 1:00 pm ET | Free | Online | [Register](#)

Website: researchondisability.org/ntide | Contact: karen.volle@unh.edu

Welcome to the National Trends in Disability Employment (or nTIDE) Lunch & Learn series. On the first Friday of every month, corresponding with the Bureau of Labor Statistics jobs report, we will be offering a live broadcast via Zoom Webinar to share the results of the latest nTIDE findings. In addition, we will provide news and updates from the field of Disability Employment, as well as host an invited panelist who will discuss current disability related findings and events.

AGENDA

Time	Item
12:00 PM ET	Introduction & Welcome Andrew Houtenville, University of New Hampshire
12:10 PM	Overview of National Trends in Disability Employment (nTIDE) Jobs Report Release John O'Neill, Kessler Foundation The Numbers Andrew Houtenville, University of New Hampshire
12:15 PM	Announcements from the field of Disability Employment: Denise Rozell, AUCD
12:30 PM	Guest Presenter Charlotte Dales, Inclusively
12:45 PM	Question and Answer for Attendees

Note. All webinars will be recorded and closed captioned and will be added to our website archives along with full transcripts following the live broadcast. Brought to you by the University of New Hampshire Institute on Disability and the Employment Policy and Measurement Rehabilitation and Research Training Center, funded by the Kessler Foundation.

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PRESENTERS



Charlotte Dales, BA, is the founder and CEO of Inclusively. After working for five years at Deutsche Bank, Charlotte co-founded CAKE Technologies, a mobile payment app that was acquired by American Express in 2017.

In 2020, she launched Inclusively, a technology platform that transforms the way large enterprises accommodate candidates and employees with disabilities, mental health challenges and chronic illnesses. Charlotte was inspired by her cousin, Cameron Northup, who became the first licensed aesthetician in Florida with Down syndrome. Upon getting her first facial from Cameron, she saw how easy (and free!) it was for Cameron's employer to make some slight adjustments to her working environment and the incredible impact it had on her career.

Charlotte wanted to figure out how to use technology to enable employers to address the individual needs of their prospective candidates and employees at scale. Inclusively has established partnerships with several Fortune 500 companies, including Apple, Delta, Accenture, Charles Schwab, and Pfizer, and placed candidates across the US. Charlotte graduated from the University of Colorado, Boulder, and lives in Richmond, Virginia, with her husband, daughter, and son.



Andrew Houtenville, PhD, is a Professor of Economics and Research Director of the Institute on Disability at the University of New Hampshire. Dr. Houtenville is extensively involved in disability statistics and employment policy research. He has published widely in the areas of disability statistics and the economic status of people with disabilities. He is the Principal Investigator at the NIDILRR-funded Employment Policy and Measurement Rehabilitation and Research Training Center. Dr. Houtenville received his Ph.D. in Economics from the University of New Hampshire in 1999 & was a National Institute on Aging Post-Doctoral Fellow at Syracuse University in 1998/1999.

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John O'Neill, PhD is the director of employment and disability research at Kessler Foundation and has over 28 years of experience in vocational rehabilitation as a rehabilitation counselor educator, disability employment researcher, and advisor to state vocational rehabilitation agencies. Dr. O'Neill has been a PI or co-PI on six NIDILRR funded, five-year research and training centers focusing on TBI and community integration, disability statistics, disability employment service system, and how individual and contextual factors relate to employment outcomes among people with disabilities.



Denise M. Rozell, JD, is the Director of Policy Innovation at the AUCD. Prior to joining AUCD, she spent fifteen years as Assistant Vice President for State Government Relations with Easter Seals. Denise was the primary resource to Easter Seals' 75 affiliates in building capacity to increase awareness of and support for Easter Seals in state government.

Prior to that, Denise was the Executive Director of the Association for Education and Rehabilitation of the Blind and Visually Impaired, an international membership organization for professionals serving individuals who are blind or visually impaired. Denise holds a bachelor's degree in political science from Occidental College in Los Angeles and a juris doctorate from Boalt Hall School of Law at the University of California in Berkeley.

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