

# BLS Occupational Requirements Survey

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2015 Annual Compendium on Disability Statistics  
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# What is ORS?

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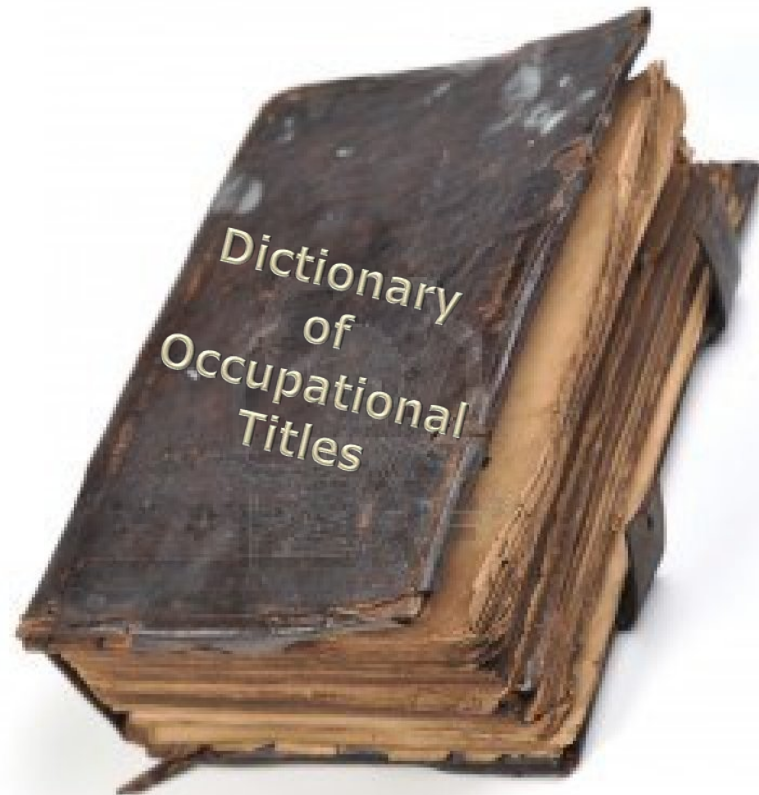
- A new Bureau of Labor Statistics survey
- Designed to produce occupational requirement estimates similar to the Dictionary of Occupational Titles data
- Collected from employers by interview
- Funded by the Social Security Administration

# How did ORS come about?

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Disability Programs

Dictionary of  
Occupational Titles



# The Problem

- Only occurrence of “net” in 1990 DOT:
  - ▶ Manufacturers of fishing nets



# SSA options

- Develop their own product
- Use existing product
  - ▶ O\*NET
  - ▶ Occupational Employment Statistics program
  - ▶ **National Compensation Survey**



# National Compensation Survey

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- Survey management
  - ▶ Direct contact with employers
  - ▶ Professional staff
- Data on “level of work”
  - ▶ Physical demands
  - ▶ Contacts
- Data by occupation



# BLS Occupational Requirements Survey

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- Physical Demands
- Environmental Conditions
- Vocational Preparation
- Cognitive Demands

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# ORS Outputs

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- Goals
  - ▶ Identify user needs
  - ▶ Make easily understandable
  - ▶ Publish estimates using the same occupational classification coding as O\*NET



# Who else might use ORS estimates?

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- Department of Veterans Affairs
- Department of Education
- Private disability insurers
- Workers Compensation
- Vocational Experts
- Others

# BLS continues to work with SSA

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- Involved in validity testing
- Interest in ongoing program development
- Will expand data available for disability process



# Where to find more?

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- [www.bls.gov/ors](http://www.bls.gov/ors)

- Telephone: (202) 691-6199  
(Monday - Friday, 8:30 A.M. - 4:30 P.M.)
- **TDD** Information voice phone: (202) 691-5200  
The Federal Relay Service: 1-800-877-8339

# Contact Information

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