



National Trends in Disability Employment Lunch & Learn Series

March 22, 2024

12 PM to 1 PM EST

nTIDE Deeper Dive

Employment Trends for Women with Disabilities

Live webinar hosted via Zoom Webinar

[Register](#)

- 12:00 PM:** Welcome and Purpose of this Deeper Dive
- 12:05 PM:** Updated numbers pertaining to today's area of focus
- 12:20 PM:** Guest Speaker: Kimberly Aguillard, Mathematica
- Presenters:
- Megan Henly & Hyun Ju Kim, Institute on Disability/UNH
John O'Neill & Elaine Katz, Kessler Foundation
Kimberly Aguillard, Mathematica
Denise Rozell, AUCD

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www.researchondisability.org/ntide

Brought to you by the University of New Hampshire Institute on Disability and the Employment Policy and Measurement Rehabilitation and Research Training Center, funded by the Kessler Foundation.

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Presenter Bios:



Kimberly Aguillard, PhD, is a Researcher at Mathematica (MPR). Her work centers equity in policy analysis and program design, implementation, and evaluation. She is a qualitative researcher who advocates for and prioritizes accessible and inclusive research practices. Since joining MPR in 2021, Aguillard has worked on a range of projects related to health equity, disability, interpersonal violence, and home and community-based services waivers. Currently, she is deputy task lead for the equity assessment component of the Equity Technical Assistance and Training Center within the U.S. Department of Health and Human Services (HHS).

Aguillard has developed a series of training and technical assistance resources to help HHS staff and offices build their capacity to conduct (1) effective equity assessments of existing programs, policies, and processes and (2) strong assessments of equity impact for proposed policy or program changes. For the Minority Youth and Centers for Independent Living (MY-CIL) Disability and Rehabilitation Research Project, she led focus groups with out-of-school youth with disabilities from underrepresented groups to learn about their experiences and self-defined transition needs. This work helped inform focused interventions for MY-CIL. She also supports and leads a community advisory committee and qualitative data analysis for the Iowa Home and Community-Based Services Waiver Redesign.

Growing up as a child with blindness in a rural community, Aguillard learned self-advocacy skills and the importance of activism. She recognizes the value of collective action to transform barriers into opportunities. She is dedicated to promoting equity and engaging communities that have been marginalized by systems and institutional practices to harness and amplify their insights and expertise.



Megan Henly, PhD, is a Research Assistant Professor at the Institute on Disability at the University of New Hampshire. She is the Principal Investigator for the Advanced Rehabilitation Research Training (ARRT) on Employment, as well as for the NH Disability and Health Program. Megan has worked in survey production and analysis since 2000, including in academia, government, and the non-profit sectors. She holds a Ph.D. in sociology and an M.S. in survey methodology. At the Institute on Disability, her work examines how people with disabilities are doing with respect to employment, health, community participation, and overall well-being.

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Hyun Ju Kim, PhD, joined the Institute on Disability (IOD) at University of New Hampshire in October of 2022. She is working on the NIDILRR-funded Advanced Rehabilitation Research Training (ARRT) program. Hyun Ju's research interest includes quantitatively evaluating anti-poverty programs with a focus on women's empowerment and intrahousehold dynamics. She plans to identify employment barriers of people with disabilities highlighting on female workers and caregivers. Before joining the IOD, she worked at the World Bank as a consultant and conducted research on structural profiles of informality in the labor markets of the Middle East and North African region.



John O'Neill, PhD is the director of employment and disability research at Kessler Foundation and has over 28 years of experience in vocational rehabilitation as a rehabilitation counselor educator, disability employment researcher, and advisor to state vocational rehabilitation agencies. Dr. O'Neill has been a PI or co-PI on six NIDILRR funded, five-year research and training centers focusing on TBI and community integration, disability statistics, disability employment service system, and how individual and contextual factors relate to employment outcomes among people with disabilities.



Elaine E. Katz, MS, CCC-SLP is Senior Vice President of Grants and Communications at Kessler Foundation. Elaine Katz oversees the Foundation's comprehensive grantmaking program and its communications department. During her tenure, the Foundation has awarded more than \$49 million in grant support for national and community-based employment programs. For more than 25 years, Elaine has worked with non-profit organizations in the areas of board development, fundraising, marketing, and business development. Elaine often speaks about innovative practices for employing people with disabilities, authors/co-authors articles and papers on related topics, and is a member of several aligned organizations.

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Denise M. Rozell, JD is the Director of Policy Innovation at the AUCD. Prior to joining AUCD, she spent fifteen years as Assistant Vice President for State Government Relations with Easter Seals. Denise was the primary resource to Easter Seals 75 affiliates in building capacity to increase awareness of and support for Easter Seals in state government. Prior to that, Denise was the Executive Director of the Association for Education and Rehabilitation of the Blind and Visually Impaired, an international membership organization for the professionals serving individuals who are blind or visually impaired. Denise holds a bachelor's degree in political science from Occidental College in Los Angeles and a juris doctorate from Boalt Hall School of Law at the University of California in Berkeley.

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