



# National Trends in Disability Employment Lunch & Learn Series

## Episode 4 nTIDE Update

April 7, 2023 | 12:00 – 1:00 pm ET | Free | Online | [Register](#)

Website: [researchondisability.org/ntide](https://researchondisability.org/ntide) | Contact: [karen.volle@unh.edu](mailto:karen.volle@unh.edu)

Welcome to the National Trends in Disability Employment (or nTIDE) Lunch & Learn series. On the first Friday of every month, corresponding with the Bureau of Labor Statistics jobs report, we will be offering a live broadcast via Zoom Webinar to share the results of the latest nTIDE findings. In addition, we will provide news and updates from the field of Disability Employment, as well as host an invited panelist who will discuss current disability related findings and events.

### AGENDA

Time	Item
12:00 PM ET	Introduction & Welcome Andrew Houtenville, University of New Hampshire
12:10 PM	Overview of National Trends in Disability Employment (nTIDE) Jobs Report Release John O'Neill, Kessler Foundation  The Numbers Andrew Houtenville, University of New Hampshire
12:15 PM	Announcements from the field of Disability Employment Denise Rozell, Director of Policy Innovation, AUCD
12:30 PM	Guest Presenter Jennifer Croft, Diversity Program Manager, US Office of Personnel Management
12:45 PM	Question and Answer for Attendees

*Note. All webinars will be recorded and closed captioned and will be added to our website archives along with full transcripts following the live broadcast.*

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## PRESENTERS



**Jennifer Croft** is a Diversity Program Manager at the Office of Diversity, Equity, Inclusion, and Accessibility (ODEIA) within OPM, advising OPM and federal agency leaders on the implementation of Executive Order 14035 on DEIA in the Federal Government; recommending concrete strategies and best practices to recruit, hire, include, develop, retain, engage, and motivate a diverse, results-oriented, high-performing workforce. As a member of the ODEIA team, Jennifer helps to support the Chief Diversity Officers' Executive Council, the Interagency Disability Senior Leadership Networking Group, and the Federal Exchange on Employment and Disability (FEED). Throughout her career, Jennifer has been frequently called upon to provide subject matter expertise on data-driven recruitment, hiring, and retention strategies to strengthen and support

employment of people with disabilities as well as other underserved communities. She most recently held the position of Branch Chief for Strategic Diversity and Inclusion at the National Institutes of Health (NIH) where she led a team that conducted recurring assessments of agency and subcomponent DEIA strategic plans and then compiled those plans annually in NIH's Management Directive 715 (MD-715) Report. Jennifer has a wide range of experience in the EEO as well as HR spaces, having held roles as a Targeted Recruitment Program Manager at NOAA; Senior Disability Policy Advisor for DOC; Civil Rights Specialist, Management Officer, and EEO Specialist at the FDA. She began her federal career as a staff sign language interpreter at the FDA and prior to that was self-employed as a freelancing sign language interpreter.



**Andrew Houtenville, PhD**, is a Professor of Economics and Research Director of the Institute on Disability at the University of New Hampshire. Dr. Houtenville is extensively involved in disability statistics and employment policy research. He has published widely in the areas of disability statistics and the economic status of people with disabilities. He is the Principal Investigator on the NIDILRR-funded Employment Policy and Measurement Rehabilitation and Research Training Center. Dr. Houtenville received his Ph.D. in Economics from the University of New Hampshire in 199d was a National Institute on Aging Post-Doctoral Fellow at Syracuse University in 1998/1999.



**John O'Neill, PhD** is the director of employment and disability research at Kessler Foundation and has over 28 years of experience in vocational rehabilitation as a rehabilitation counselor educator, disability employment researcher, and advisor to state vocational rehabilitation agencies. Dr. O'Neill has been a PI or co-PI on six NIDILRR funded, five-year research and training centers focusing on TBI and community integration, disability statistics, disability employment service system, and how individual and contextual factors relate to employment outcomes among people with disabilities.

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**Denise M. Rozell, JD** is the Director of Policy Innovation at the AUCD. Prior to joining AUCD, she spent fifteen years as Assistant Vice President for State Government Relations with Easter Seals. Denise was the primary resource to Easter Seals 75 affiliates in building capacity to increase awareness of and support for Easter Seals in state government. Prior to that, Denise was the Executive Director of the Association for Education and Rehabilitation of the Blind and Visually Impaired, an international membership organization for the professionals serving individuals who are blind or visually impaired. Denise holds a bachelor's degree in political science from Occidental College in Los Angeles and a juris doctorate from Boalt Hall School of Law at the University of California in Berkeley.

*Brought to you by the University of New Hampshire Institute on Disability and the Employment Policy and Measurement Rehabilitation and Research Training Center, funded by the Kessler Foundation.*

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