

Introduction of 2022 Kessler Foundation Survey: Effects of COVID-19 Pandemic on Supervisor Perspectives *Comparing the workplaces of 2022 and 2017*

October 21, 2022 | 12:00 – 1:15 pm ET | Free

Online Register here: researchondisability.org/ntide or contact: karen.volle@unh.edu

Welcome to the National Trends in Disability Employment (nTIDE) Lunch & Learn Series.

This month, we will take a first look at how the COVID-19 pandemic has affected the ways employers recruit, hire, train, and retain people with disabilities in the workforce. We will introduce findings from 2022 Kessler Foundation National Employment and Disability Survey: Supervisor Perspectives. The 2022 Survey is the fourth in a groundbreaking series of surveys aimed at getting detailed information on ways people with disabilities achieve inclusion in workplace.

Industry experts – Andrew Houtenville, PhD, and Debra Brucker, PhD, from the University of New Hampshire (UNH) Institute on Disability and John O’Neill, PhD, and Elaine Katz, MS, CCC-SLP, from Kessler Foundation – will compare the perspectives of supervisors today with those of their counterparts surveyed in 2017. In addition, our guest presenter, Wendi Safstrom, president, Society for Human Resource Management (SHRM), will discuss changes the SHRM Foundation has seen among human resource members focusing on building inclusive workplaces and leading positive social change.

Learn firsthand about shifts that reflect the profound effects the COVID-19 pandemic had on workplace processes and procedures. Register here: researchondisability.org/ntide or contact: karen.volle@unh.edu

About National Trends in Disability Employment (nTIDE) Lunch & Learn Series

On the first Friday of every month, corresponding with the U.S. Bureau of Labor Statistics jobs report, the University of New Hampshire (UNH) Institute on Disability and Kessler Foundation offer a live broadcast via Zoom Webinar to share the results of the latest nTIDE findings. In addition, we provide news and updates from the field of disability employment and host an invited panelist who discusses current disability-related findings and events.

nTIDE is brought to you by the University of New Hampshire Institute on Disability and the Employment Policy and Measurement Rehabilitation and Research Training Center, funded by the Kessler Foundation.

All webinars are closed-captioned, recorded, and added to the researchondisability.org/ntide website archives with full transcripts following the live broadcast.

#KFSurvey2022 #nTIDE

Twitter: @DisabilityStats @KesslerFdn | FB: @disabilitystatistics @KesslerFoundation

2022 AGENDA for October 21

Time

12:00 PM ET

Opening Remarks and Introductions

Roger DeRose, President and CEO, Kessler Foundation

12:10 PM

Survey Presentation

Hosted by Elaine E. Katz, MS, CCC-SLP, Senior VP, Grantmaking and Communications, Kessler Foundation

Survey Introduction and Methodology

Andrew Houtenville, PhD, Professor of Economics and Research Director, Institute on Disability, University of New Hampshire

Survey Results/Implications

Debra Brucker, PhD, Research Associate Professor, Institute on Disability, University of New Hampshire

Additional Commentary

John O'Neill, PhD, Director, Center for Employment and Disability Research, Kessler Foundation

12:40 PM

Guest Speaker

Wendi Safstrom, President, Society for Human Resources Management Foundation (SHRM)

12:50 PM

Q&A for All Panelists

1:15-1:30 PM

Post Webinar Discussion (Optional)

Andrew Houtenville

Deb Brucker

John O'Neill

Elaine E. Katz

1:30 PM

Thank you and Adjournment

Elaine E. Katz

PRESENTERS



Debra Brucker, PhD, is a Research Associate Professor at the Institute on Disability at the University of New Hampshire. She studies disparities in the economic, health, and social well-being of persons with disabilities and has recently been examining the effectiveness of job crafting as an employment intervention for persons with disabilities. Dr. Brucker has more than 25 years of applied policy research experience, has held social and health policy research positions at academic institutions, research organizations, and state agencies, and has published over 50 peer-reviewed articles.



Andrew Houtenville, PhD, is Professor of Economics and Research Director of the Institute on Disability at the University of New Hampshire. Dr. Houtenville is extensively involved in disability statistics and employment policy research. He has published widely in the areas of disability statistics and the economic status of people with disabilities. He is the Principal Investigator (PI) on the NIDILRR-funded Employment Policy and Measurement Rehabilitation and Research Training Center. Dr. Houtenville received his PhD in Economics from the University of New Hampshire in 1997.



Elaine E. Katz, MS, CCC-SLP is Senior Vice President of Grants and Communications at Kessler Foundation. Elaine Katz oversees the Foundation's comprehensive grantmaking program and its communications department. During her tenure, the Foundation has awarded more than \$49 million in grant support for national and community-based employment programs. For more than 25 years, Elaine has worked with non-profit organizations in the areas of board development, fundraising, marketing, and business development. Elaine often speaks about innovative practices for employing people with disabilities, authors/co-authors articles and papers on related topics, and is a member of several aligned organizations.

PRESENTERS (cont'd)



John O'Neill, PhD, is Director of Employment and Disability Research at Kessler Foundation and has over 28 years of experience in vocational rehabilitation as a rehabilitation counselor educator, disability employment researcher, and advisor to state vocational rehabilitation agencies. Dr. O'Neill has been a PI or co-PI on six NIDILRR-funded, research and training centers focusing on traumatic brain injury and community integration, disability statistics, disability employment service systems, and how individual and contextual factors relate to employment outcomes among people with disabilities.



Rodger DeRose, Rodger L. DeRose is President & CEO for the Kessler Foundation, a non-profit organization focused on improving the lives of people with disabilities. He has over 50 years' experience in the for-profit sector, including leadership roles with Arthur Andersen's Technology Software Division and SC Johnson. DeRose was instrumental in Arthur Andersen and SC Johnson's community outreach efforts where Andersen and SC Johnson provided significant financial and employee support to human services, healthcare, education, and arts organization. This active volunteerism led DeRose to dedicate the remainder of his career to the non-profit sector after retiring from Arthur Andersen in 2001. Mr. DeRose also has served as President & CEO of the Crohn's & Colitis Foundation of America, the largest non-governmental funder of research and education to find a cure for Crohn's and ulcerative colitis diseases affecting two million Americans.



Wendi Safstrom is President of the Society for Human Resource Management (SHRM) Foundation, the philanthropic arm of SHRM, the world's largest professional society for HR. As a senior non-profit leader, Wendi is committed to serving the public through philanthropic program management, cultivating strategic partnerships, and managing and developing high performing teams. Wendi leads the development and implementation of SHRM Foundation's programmatic, development, and marketing and communication strategies in support of SHRM Foundation's mission and vision. SHRM Foundation mobilizes the power of HR to lead positive social change in the workplace, focusing on building inclusive workplaces.